

Facsimile Transmission Form

To:

RECEIVED
CENTRAL FAX CENTER
MAY 05 2005

From:**Message:** FAX

OFFICIAL FAX

Atty. Docket No.JP920000372US1

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE**RECEIVED
CENTRAL FAX CENTER**

In re application of: Yoniko Okamoto et al.

MAY 05 2005

Serial No.: 10/020,305

Filed: December 14, 2001

For: A System and Method for Recruiting Employees

Art Unit: 3629

Hon. Commissioner for Patents

P. O. Box 1450

Alexandria, VA 22313-1450

Examiner: Smith, Traci L

Phone No. 703-605-1155

Fax No. 703-872-9306

CERTIFICATION OF FACSIMILE TRANSMISSION

I hereby certify that the following paper is being facsimile transmitted to the Patent and Trademark Office at 703-872-9306 on the date shown below: (1 page)

1. Response to Requirement for Election

Date: May 5, 2005

Saundra S. Christopher 919-543-5845

(Name of person signing certification)

Saundra S. Christopher

(Signature)

-2005-05-05 12:42

919-254-4330

919-254-4330 SENT/FAX CENTER

P 3/3

RECEIVED

SENT/FAX CENTER

MAY 05 2005

PATENT

IBM Docket No. JP9-2000-0372 US1

In the United States Patent and Trademark Office

Date: May 5, 2005

In re Application of: Yoriko Okamoto et al **Filed:** December 14, 2001

For: A System and Method for Recruiting Employees

Serial Number: 10/020,305

Art Unit: 3629

Examiner: Smith, Traci L

Response to Requirement for Election

Hon. Commissioner for Patents
P.O. Box 1450
Alexandria, VA 22313-1450

Sir:

This paper is responsive to the Office action mailed April 6, 2005. The action required that Applicants elect a single disclosed species of claimed invention for prosecution among the five species the Office believes exist in the claims as originally filed.

Applicants elect Species 1, consisting of claims 1-6, for prosecution but reserve the right to submit one or more claims that are generic to other claims presently in the application.

Respectfully Submitted,

Gerald R. Woods

Gerald R. Woods, Reg. No. 24,144
Attorney of Record

IBM Corporation
T81/503
PO Box 12195
Research Triangle Park, NC 27709
919-543-7204
FAX 919-254-4330

10/020,305 (JP9-2000-0372 US1)

- 1 -